

Environmental and Occupational Health & Safety Policy

These policy guidelines are based on the SCHENCK management strategy and are binding for all employees of Schenck RoTec GmbH.

1 Protection of humans and their environment

- We are committed to environmental protection and occupational health & safety on our own initiative and responsibility, thus contributing to sustainability in business and society.
- Environmental protection and occupational health & safety form an integral part of our operational processes and company organization.
- Environmental protection and occupational health & safety are essential parts of our overall commercial responsibility. The management board defines objectives and creates the necessary conditions for achievement of these objectives.

2 Less environmental contamination from production and products

- We have committed ourselves to the continuous improvement of operational environmental protection by setting up appropriate actions for reduction, complete avoidance or elimination of environmental contamination.
- When we develop new products and source new suppliers, we are considering environmentally acceptable products and production processes, in order to affect the environmental resources of life as less as possible.

3 Responsibility for the environment and occupational health & safety

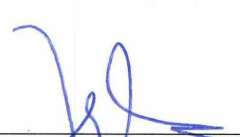
- We cannot achieve our declared objectives for environmental protection and occupational health & safety without the continuous and active co-operation of our employees. Therefore, we encourage environmental awareness and conduct at all levels of the company by means of regular information and training.
- We consider environmental protection and occupational health & safety as a preventive measure in order to strengthen health resources of the employees. This is an element for the sustainable development of the company and the society as well.

4 Compliance with applicable laws and avoidance of dangers


- We have committed ourselves to comply with applicable laws and regulations concerning environmental protection and occupational health & safety.
- We develop appropriate procedures for the legal compliance of our operational practice in consultation with public authorities. These procedures are kept up to date as far as reasonably possible.

5 Protection of environment, health & safety create confidence

- Our business partners are also partners when it comes to continuation and improvement of our measures for environmental protection and occupational health & safety.
- If required or on demand we advise our suppliers, our customers and the public as well on questions of environmental protection and occupational health & safety in conjunction with the manufacturing and the use of our products.



Jörg Brunke / CEO
SCHENCK RoTec GmbH



Susanne Schlegel / CFO
SCHENCK RoTec GmbH